

The
Calcutta Gazette



सत्यमेव जयते

Extraordinary

Published by Authority

SRAVANA 9]

MONDAY, JULY 31, 1978

[SAKA 1900

PART I—Orders and Notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

LABOUR DEPARTMENT

NOTIFICATION

No. 1130LW.—19th July 1978.—In exercise of the powers conferred by section 40B and section 112 of the Factories Act, 1948 (63 of 1948), the Governor is pleased hereby to make, after previous publication as required by section 115 of the said Act, the following Rules :

RULES

1. **Short title :** These rules may be called the West Bengal Factories (Safety Officers) Rules, 1978.
2. **Commencement :** These rules shall come into force at once.
3. **Definitions :** In these rules, unless the context otherwise requires,—
 - (a) “the Act” means the Factories Act, 1948 (63 of 1948);
 - (b) “Safety Officer” means a Safety Officer appointed under section 40B of the Act and includes the Chief Safety Officer;
 - (c) “section” means a section of the Act.
4. **Qualifications :** A person shall not be eligible for appointment as a Safety Officer unless he—
 - (a) possesses a degree of a recognised University or its equivalent in any branch of engineering or technology with two years’ experience in a position of supervision or management in a factory in either the production or the maintenance or the safety department, or
 - a degree of a recognised University in Physics and Chemistry with five years’ experience in a position of supervision or management in a factory in either the production or the maintenance or the safety department, or

- a diploma in any branch of engineering or technology recognised by the State Government with five years' experience in a position of supervision or management in a factory in either the production or the maintenance or the safety department;
- (b) possesses a degree or diploma or certificate in industrial safety recognised by the State Government;
- (c) has thorough knowledge of Bengali acquired through an institution under a Board of Secondary Education or affiliated to a University or recognised by the State Government;
- (d) has qualified at a viva voce test conducted by a Board constituted by the Labour Department, Government of West Bengal, for the purpose;
- (e) can speak Hindi; and
- (f) is not less than 23 years of age :

Provided that the Chief Inspector of Factories, West Bengal, may exempt from the requirement of clause (b) of this rule any person—

- (i) who has not less than five years' experience in a department of the Central or a State Government which deals with the administration of the Factories Act, 1948 (63 of 1948), or the Indian Dock Labourers Act, 1934 (19 of 1934), or
- (ii) who has not less than five years' experience on a full-time basis in training or education or consultancy or research in the field of accident prevention in any industry or in any institution :

Provided further that the Chief Inspector of Factories, West Bengal, may exempt from all or any of the prescribed qualifications any person who has been working as a Safety Officer in any factory for a period of not less than three years on the date of commencement of these rules and who, in his opinion, possesses the requisite practical experience to serve as a Safety Officer.

5. Power to relax : The Chief Inspector of Factories, West Bengal, may relax, subject to such conditions as may be specified, the qualification prescribed in clause (c) of rule 4 in case of persons already in service on the date of commencement of these rules as Safety Officers in factories.

6. Notice of appointment and filling up of vacancy : (1) The occupier of a factory shall notify the appointment of a Safety Officer, within seven days from the date of appointment, to the Chief Inspector of Factories, West Bengal, giving full details of qualification, age, terms and conditions of service.

(2) Any vacancy in the post of a Safety Officer caused by the death, termination of service or resignation of a Safety Officer or by any other reason shall be filled up within three months of the occurrence of the vacancy.

7. Conditions of service : (1) Where the number of Safety Officers to be appointed in a factory exceeds one, one of them shall be designated as the Chief Safety Officer and shall have a status higher than that of the others. The Chief Safety Officer shall be in overall charge of the safety functions as envisaged in rule 8, and all other Safety Officers shall work under his control.

(2) The Chief Safety Officer, or the Safety Officer in the case of a factory where only one Safety Officer is required to be appointed, shall be given the same status as that of other departmental heads in the factory and he shall work directly under the control of the same executive of the factory under whom other departmental heads work. Every other Safety Officer shall be given appropriate status corresponding to the status of an officer holding a position next below other departmental heads in the factory.

(3) The Chief Safety Officer or a Safety Officer may be employed either on a tenure basis or on a permanent basis. Where he is appointed on a tenure basis, the term shall not be less than three years and the period of probation shall be six months and where the appointment is on a permanent basis, the period of probation shall not be less than one year or more than two years.

Any such officer appointed on a tenure basis shall ordinarily be entitled to a renewal of such periodical contract.

(4) The Occupier of a factory who proposes either to terminate the services of a Safety Officer or to withhold the renewal of contract as aforesaid shall give three months notice to such officer stating reasons thereof and giving a reasonable opportunity of making representation against such notice. The final decision shall be taken by the occupier of such factory only after giving due consideration to such representation.

(5) (a) The occupier of a factory may impose upon any Safety Officer any one or more of the following penalties, namely :

- (i) suspension,
- (ii) removal or dismissal from service.
- (iii) reduction in rank,
- (iv) withholding of increment (including stoppage at an efficiency bar),
- (v) censure,
- (vi) warning;

Provided that no order imposing any such penalty on a Safety Officer shall be made except after an inquiry in which he has been informed of the charges against him and given a reasonable opportunity of being heard in respect of such charges, and where it is proposed, after such enquiry, to impose on him any such penalty, until he has been given a reasonable opportunity of making representation against the penalty proposed, but only on the basis of the evidence adduced during such inquiry.

(b) Any Safety Officer on whom any penalty has been imposed under sub-rule (a) may, within thirty days of the communication of the order of imposition of the penalty to him, appeal against such order to the Chief Inspector of Factories, West Bengal, whose decision thereon shall be final and binding on both the occupier of the factory and the Safety Officer.

(c) On being satisfied that a Safety Officer intends to prefer an appeal under clause (b) of this sub-rule, the Chief Inspector of Factories, West Bengal, may stay the endorsement of the order to be appealed against, for such period and on such terms, if any, as he may think just and proper.

(d) The Chief Inspector of Factories, West Bengal, shall, by an order, after giving both the parties a reasonable opportunity of being heard and for reasons to be recorded in writing, dispose of the appeal as expeditiously as possible. While disposing of the appeal of the Chief Inspector of Factories, West Bengal, may confirm, modify or set aside the order appealed against.

(6) An appeal shall lie to the State Government against the order of the occupier of the factory under sub-rule, (4), or of the Chief Inspector of Factories, West Bengal, under clause (d) of sub-rule (5), of this rule within thirty days from the date of the order :

Provided that on an application of the appellant assigning satisfactory reasons, the State Government may extend the above period of thirty days for preferring the appeal by a period not exceeding sixty days in any case.

(7) The scale of pay and allowances to be granted to the Safety Officers including the Chief Safety Officer and other conditions of their service shall be the same as those of other officers of corresponding status in the factory.

(8) Notwithstanding anything to the contrary contained in any contract of employment of any existing Safety Officer, the provisions of this rule shall apply.

8. Duties of Safety Officers : (1) The duties of a Safety Officer shall be to advise and assist the factory management in the fulfilment of obligations, statutory or otherwise, concerning prevention of personal injuries and maintaining a safe working environment.

(2) Without prejudice to the generality of the provisions of sub-rule (1), such duties may include—

- (i) to advise the concerned departments in planning and organising measures necessary for the effective control of personal injuries and industrial diseases,
- (ii) to advise on safety aspects of all jobs and to carry out detailed job safety analysis of selected jobs,

- (iii) to carry out safety inspections in order to identify unsafe plant or equipment and hazardous conditions of work, and carry out safety observation to identify unsafe work practices and procedures followed by workers, and to suggest measures to be adopted for remedying defects found,
- (iv) to advise and assist on matters relating to carrying out safety inspections and safety observations by concerned departments,
- (v) to design and conduct, either independently or in collaboration with the training department, suitable training and educational programmes for all levels in the organisation and specifically for the supervisory staff for the prevention of personal injuries and industrial diseases,
- (vi) to check and evaluate the effectiveness of the action taken or proposed to be taken to prevent personal injuries and industrial diseases,
- (vii) to advise the purchasing and store departments on the availability and the specifications of any new machinery, plant, appliance or equipment including personal protective equipment, to be installed or used in the factory in order to ensure high standard of safety and protection of health of the employees,
- (viii) to advise concerned departments on matters relating to reporting and investigation of causes of industrial accidents and diseases.
- (ix) to investigate into causes and circumstances of every fatal, serious and selected accident and dangerous occurrence, compile necessary reports and tender advice to prevent their recurrence,
- (x) to investigate into the cases of every industrial disease,
- (xi) to promote setting up of safety committees and act as adviser and catalyst to such committees,
- (xii) to organise, in collaboration with the concerned departments, campaigns, competitions, contests and other activities which will develop and maintain the interest of the workers in establishing and maintaining safe conditions of work and procedures,
- (xiii) to advise on the maintenance of records as are necessary relating to accidents, dangerous occurrences and industrial diseases, and present information in appropriate form for the use of management and others in assessing safety performance,
- (xiv) to maintain liaison with other departments in the factory, including medical and training departments, and with the Directorate of Factories, Fire Services, local authorities and other organisations engaged in the promotion of industrial safety.

9. **Facilities to be provided to Safety Officers:** The occupier of a factory shall provide each Safety Officer with such facilities, equipment and information as are necessary to enable him to discharge his duties effectively.

10. **Prohibition of performance of other duties:** (1) No Safety Officer shall be required or allowed to do any work which is inconsistent with, or detrimental to, the performance of the duties prescribed in rule 8.

(2) If the Chief Inspector of Factories, West Bengal, is of opinion that a Safety Officer is being required or allowed by the occupier of a factory to do work which is inconsistent with, or detrimental, to the performance of his duties prescribed under rule 8, he may, by an order, for reasons to be recorded in writing, direct that such Safety Officer shall not be required or allowed to do such work.

By order of the Governor,

B. C. ROY,

Dy. Secy. to the Govt. of West Bengal.

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TUESDAY, OCTOBER 31, 1978

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PART I—Orders and notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

LABOUR DEPARTMENT

NOTIFICATION

No. 1472LW/LW/1A-9/77.—23rd October 1978.—
Whereas the Governor so requires;

Now, therefore, in exercise of the power conferred by clause (i) of sub-section (1) of section 40B of the Factories Act, 1948 (63 of 1948), read with clause (b) of rule 3 of the West Bengal Factories (Safety Officers) Rules, 1978, the Governor is pleased hereby to notify that in every factory mentioned in the schedule annexed to this notification the occupier shall employ such number of Safety Officers as specified below :

Number of workers ordinarily employed in a factory	Number of Safety Officers to be employed
Not exceeding 2,000	1 (One)
Above 2,000 but not exceeding 4,000	2 (Two)
Above 4,000 but not exceeding 6,000	3 (Three)
Above 6,000 but not exceeding 8,000	4 (Four)
Above 8,000 but not exceeding 12,000	5 (Five)
Above 12,000	6 (Six)

The Schedule

- Central Dairy, Belgachia, Government of West Bengal, 64/99 Belgachia Road, Calcutta-37
- The Britannia Biscuit Co. Ltd., 15 Taratolla Road, P.O. Alipur, 24-Parganas
- Kolay Biscuit Co. (Private) Limited, 100A Sukanta Sarani, Calcutta-10, district 24-Parganas
- Brooke Bond India Ltd., 3 Hide Road, Kidderpore, Calcutta-43, district 24-Parganas
- Lipton (India) Ltd., Plot "M", 1 Transport Depot Road, Kidderpore, Calcutta
- National Tobacco Co. of India Ltd., Agarpara, Calcutta-58
- Kesoram Industries & Cotton Mills Ltd., 42 Garden Reach Road, Calcutta-24
- Dunbar Mills (No. 4 Mill), Maharaja Shree Umaid Mills Ltd. (Lessee), P.O. Garulia, district 24-Parganas
- Shree Mahalaxmi Cotton Mills, Ghoshpara Road, Palta, P.O. Bengal Enamel, district 24-Parganas
- Basanti Cotton Mills Ltd., P.O. Panihati, district 24-Parganas
- Mohini Mills Ltd., No. 2, P.O. Belghoria, district 24-Parganas
- Sri Annapurna Cotton Mills & Industries Ltd., P.O. Shamnagar, district 24-Parganas
- Banga Sri Cotton Mills, a unit of N.T.C. (W.B.-A.E.O.) Ltd., Calcutta, Sodepur, P.O. Sukchar, district 24-Parganas
- Birla Jute Mfg. Co. Ltd. (Staple Fibre Division), P.O. Birlapur, district 24-Parganas
- The Hooghly Mills Co. Ltd., 9 Garden Reach Road, Calcutta-43
- The Gourepur Co. Ltd. (No. 1 Mill), Naihati, P.O. Garifa, district 24-Parganas
- Union Jute Co. Ltd., 12 Convent Lane, Entally, Calcutta-15
- Anglo-India Jute Mills Co. Ltd., Lower Mill, East Ghosh Para Road, P.O. Jagatdal, district 24-Parganas
- Kankinarrh Co. Ltd., P.O. Kankinarrh, district 24-Parganas
- Kamarhatti Co. Ltd. (B. Mill), Kamarhatti, Calcutta-58

21. Naihati Jute Mills Co. Ltd., P.O. Hazinagar, district 24-Parganas
22. The Calcutta Jute Mfg. Co. Ltd., 93 Narkeldanga Main Road, Calcutta-11
23. Anglo-India Jute Mills Co. Ltd., Middle Mill, East Ghosh Para Road, P.O. Jagatdal, district 24-Parganas
24. The Auckland Jute Co. Ltd., P.O. Jagatdal, district 24-Parganas
25. Kelvin Jute Co. Ltd., P.O. Talpukur, district 24-Parganas
26. Budge Budge Jute & Industries Ltd., 64 Maulana Azad Road, P.O. Budge Budge, district 24-Parganas
27. The Gouripur Co. Ltd. (No. II Mill), P.O. Garifa Naihati, district 24-Parganas.
28. The Empire Jute Co. Ltd., 15 B.T. Road, P.O. Talpukur, district 24-Parganas
29. The Baranagore Jute Factory Co. Ltd., Alam-bazar, Calcutta 35
30. Caledonian Jute & Industries Ltd., Badekalinagar, Budge Budge, district 24-Parganas
31. The Eastern Manufacturing Co. Ltd., P.O. Titagarh, district 24-Parganas
32. Cheviot Co. Ltd., Badekalinagar, Budge Budge, district 24-Parganas
33. Hukum Chand Jute Mills Ltd., Ghose Para Road, P.O. Hazinagar, district 24-Parganas
34. Birla Jute Manufacturing Co. Ltd., P.O. Birlapur, district 24-Parganas
35. The Megna Mills Co. Ltd. (South), P.O. Jagatdal, district 24-Parganas
36. The Agarpara Co. Ltd., Kamarhatti, district 24-Parganas
37. Shree Gouri Shankar Jute Mills Ltd., Shamnagar, P.O. Garulia, district 24-Parganas
38. Nafar Chandra Jute Mills Ltd., P.O. Kankinarrah, district 24-Parganas
39. Prabartak Jute Mills Ltd., P.O. Kamarhatti, Calcutta-58
40. Khardah Jute Mill, No. 2, P.O. Titaghur, district 24-Parganas
41. Khardah Jute Mill No. 1, P.O. Titaghur, district 24-Parganas
42. Bally Jute Co. Ltd. (Mill No. 2), 102 Narkeldanga Main Road, Calcutta-54
43. Alexandra Jute Mills Ltd., Jagatdal, district 24-Parganas
44. The Nuddea Mills Co. Ltd. (North), Kantalpara, P.O. Naihati, district 24-Parganas
45. The Kinnison Jute Mills Co. Ltd. No. 1 Mill, P.O. Titagarh, district 24-Parganas
46. New Central Jute Mills Co. Ltd. (Lothian Jute Mills), Joychandipur, P.O. Budge Budge, district 24-Parganas
47. New Central Jute Mills Co. Ltd. (Albion Mills), Jaichandipur, P.O. Budge Budge, district 24-Parganas
48. Kinnison Jute Mill Co. Ltd. No. 2 Mill, Titaghur district 24-Parganas
49. The Megna Mills Co. Ltd. (North), P.O. Jagatdal, district 24-Parganas
50. Titaghur Jute Factory (No. 2 Mill), Titaghur, P.O. Titaghur, 24-Parganas
51. Kelvin Jute Co. Ltd. (Broad Loom Section), Hathpur, district 24-Parganas
52. The Reliance Jute & Industries Ltd., P.O. Bhatpara, 24-Parganas
53. Alliance Jute Mills (South), C/o. Alliance Mills (Lessees) Pvt. Ltd., Ghosh Para Road, P.O. Jagatdal, 24-Parganas
54. The Nuddea Mills Co. Ltd. (South) Kantalpara, New Radha Ballav Road, P.O. Naihati, district 24-Parganas
55. The Titaghur Paper Mills Co. Ltd. No. 1 Mill, P.O. Titaghur, district 24-Parganas
56. The Titaghur Paper Mills Co. Ltd. No. 2 Mill, P.O. Kankinarrah, district 24-Parganas
57. India Paper Pulp Co. Ltd., Halisahar, P.O. Hazinagar, district 24-Parganas
58. West Bengal Government Press, 38 Gopal Nagar Road, Alipore, district 24-Parganas
59. Bata India Ltd., P.O. Batanagar, district 24-Parganas
60. Inchek Tyres Ltd., 1-27 Katadanga Road, P.O. Kankinara, district 24-Parganas
61. National Rubber Manufacturers Ltd., 54/10 & 54/10 1A Debendra Chandra Dey Road, Calcutta-15
62. Hindusthan Lever Ltd., 63 Garden Reach Road, Calcutta-24
63. Bengal Potteries Ltd., 45 Tangra Road, Calcutta-15
64. Bengal Potteries Ltd., 3 Pagladanga Road, Calcutta-10
65. WIMCO Limited (Match Division), P.O. Alam-bazar, Calcutta-35
66. Bharatia Electric Steel Co. Ltd., 8 Anil Maitra Road, Calcutta-19
67. India Foils Ltd., 1 Sagar Dugga Ghat Road, Kamarhatti, Calcutta-58, district 24-Parganas
68. The Metal Box Company of India Ltd., P/4B Hide Road Extn., Calcutta-27
69. Jessop & Co. Ltd., Structural Works, North Barrack Road, P.O. Dum Dum Cantonment, district 24-Parganas
70. Bengal Enamel Works Ltd., Enamel Nagar (Palta), P.O. Bengal Enamel, district 24-Parganas
71. Texmaco Ltd., Basudebpur, P.O. Belghoria, district 24-Parganas
72. Machinery Manufacturers Corporation Limited, P-61B, Circular Garden Reach Road, Calcutta-43
73. Messrs. Jessop & Co. Ltd., Mechanical Works, 11 Jessore Road, P.O. Dum Dum Cantonment, district 24-Parganas
74. Usha Sewing Machine Works, 183/A Prince Anwar Shah Road, Calcutta-31
75. Ordnance Factory, Dum Dum, Jessore Road, Calcutta-700028, P.O. Dum Dum, Pin Code-700028, district 24-Parganas
76. Metal & Steel Factory, P.O. Ichapur-Nawabgunj district 24-Parganas
77. Rifle Factory, Ichapore, P.O. Ichapur-Nawabgunj, district 24-Parganas
78. Gun & Shell Factory, Cossipore, 7 Khagendra Nath Chatterjee Road, P.O. Cossipore, Calcutta-2
79. The General Electric Co. of India Ltd. AEI Works, 1 Taratalla Road, P.O. Garden Reach, Calcutta-24
80. Chloride India Ltd., 91 New Chord Road, P.O. Athpur, district 24-Parganas
81. National Carbon Co., Division of Union Carbide I. Ltd., Camperdown Works, 5 Rustomji Parsee Road, Cossipore, Calcutta-2
82. Orient General Industries Ltd., No. 6, Ghore Bibi Lane, Calcutta-54

83. The Genl. Elec. Co. of (I) Ltd., Paharpur Works, 58 Taratolla Road, P.O. Garden Reach, Calcutta-24
84. Usha Fan Industries, Roynagar, Bansdroni, P.O. Naktolla, district 24-Parganas
85. Telecom Factory, Alipore, Calcutta, 248 Acharya Jagadish Chandra Bose Road, Calcutta-27
86. The Gramophone Company of India Ltd., 33 Jessore Road, Calcutta-28
87. Central Inland Water Transport Corporation Ltd., Rajabagan Dock Yard 44 Garden Reach Road, Calcutta-24
88. Garden Reach Ship Builders & Engineers Ltd., 43/46 Garden Reach Road, Calcutta-24
89. Calcutta Port Trusts' South Workshops, 8 Garden Reach Road, Kidderpore, Calcutta-43
90. Calcutta Port Trusts' Island Workshops, Island Workshops Dock Entrance, No. 14 Berth, P.O. Kidderpore, Calcutta-43
91. Jessop & Co. Ltd. (Coach Works), 1 Jessore Road, P.O. Dum Dum, district 24-Parganas
92. Braithwaite & Co. Ltd., "Clive Works," Hide Road, Kidderpore, Calcutta-43
93. Texmaco Ltd. (Agarpara Works), P.O. Belghoria, district 24-Parganas
94. Beni Ltd., 117 Barrackpore Trunk Road, P.O. Kamarhatti, 24-Parganas
95. Nonapukur Workshops, Calcutta Tramways Co. Ltd., 183 & 184, A. J. Bose Road, Calcutta-14
96. National Instruments Ltd., Raja Subodh Mallick Road, Calcutta-32
97. India Govt. Mint, Alipore, Calcutta-53
98. Mulajore Generating Station, Mulajore, P.O. Shamnagar, district 24-Parganas
99. Locomotive Repair Workshop, P.O. Kanchrapara, district 24-Parganas
100. Carriage & Wagons, P.O. Kanchrapara, district 24-Parganas
101. Indian Airlines, Engineering Complex, New Technical Area, Calcutta Airport, Calcutta-52
102. Bowreah Cotton Mills Co. Ltd., P.O. Bowreah, district Howrah
103. Central Cotton Mills, 212 Girish Ghose Road, P.O. Belurmah, district Howrah
104. Fort Gloster Industries Ltd. (New Mill), Fort Gloster, district Howrah
105. Howrah Mills Co. Ltd. No. 1 Mill, 493/C G. T. Road (South), Howrah-2
106. The Fort William Co. Ltd., 47 & 48 Rajnarain Ray Chowdrury's Ghat Road, Sibpur, district Howrah
107. National Co. Ltd. Mill No. 1, Banipur, P.O. Sankrail, district Howrah
108. Delta Jute and Industries Ltd., P.O. Delta Mill, district Howrah
109. Bally Jute Company Limited, Scott-Kerr Road, P.O. Bally, district Howrah
110. Ludlow June Co. Ltd., P.O. Chengail, district Howrah
111. Shree Hanuman Jute Mills, 76 Jogendranath Mukherjee Road, district Howrah
112. Shree Ambica Jute Mills Ltd., Belur, P.O. Belurmah, district Howrah
113. Naskarpara Jute Mills Co. Ltd., Ghosury, district Howrah
114. Prem Chand Jute Mills, Chengail, P.O. Chakasi, district Howrah
115. Fort Gloster Industries Ltd. (North Mill), Nalpur, Fort Gloster P.O., district Howrah
116. Kanoria Jute Mills, Division of New Gujrat Cotton Mills Ltd., Sijberia, P.O. Sijberia, district Howrah
117. National Company Ltd. Mill No. 2, Vill. Banipur, P.O. Sankrail, Howrah
118. Government of India Press, Santragachi Wing, P.O. Santragachi, district Howrah
119. Government of India Press (K.S.R. Unit), P.O. Santragachi, district Howrah
120. G.K.W. Steel Division, 97 Andul Road, Howrah-3
121. G.K.W. Engineering & Forgings Division, 97 Andul Road, Howrah-3
122. Indian Aluminium Co. Ltd., 39 Grand Trunk Road, Belur Works, P.O. Belur Math, district Howrah
123. Bridge & Roof Co. (India) Ltd., 427/1 Grand Trunk Road, district Howrah
124. G.K.W. Fasteners Division, 97 Andul Road, Howrah-3
125. Remington Rand of India Ltd., 23/C G.T. Road (South), Ramkristopur, P.O. & Dist. Howrah-2
126. Fort Gloster Industries Ltd. (Cable Division), P.O. Fort Gloster, district Howrah
127. G.K.W. Sankey Pressings Division, Currie Road Works, 124 Currie Road, P.O. Botanical Garden, district Howrah
128. The Hooghly Docking & Engineering Co. Ltd., 6 Howrah Road, P.O. Salkia, district Howrah
129. The Hooghly Docking & Engineering Co. Ltd. (Port Engineering Works), Nazirgunge, P.O. Botanic Garden, Howrah-3
130. Burn Standard Co. Ltd., Howrah Works, 20, 21 and 22 Nityadhan Mukherjee Road, district Howrah
131. Carriage & Wagon Shops, Eastern Railway, Lilloah, district Howrah
132. Loco Shops, South Eastern Railway, Kharagpur, district Midnapore
133. Carriage Shops, South Eastern Railway, P.O. Kharagpur, district Midnapore
134. Wagon Shops, South Eastern Rly., P.O. Kharagpur, district Midnapore
135. The Kalyani Spinning Mills Ltd., P.O. Kalyani, district Nadia
136. National Textile Corporation (W.B.A.B. & O.) Ltd., Unit Rampooria Cotton Mills, Mahesh, P.O. Serampore, district Hooghly
137. Sri Durga Cotton Spinning and Weaving Mills Ltd., P.O. Konnagar, district Hooghly
138. National Textile Corporation, Unit Bengal Fine Spinning & Weaving Mills, Konnagar, Haran Banerjee Road, P.O. Konnagar, district Hooghly
139. National Textile Corporation (W.B.A.B. & O.) Ltd., Unit Laxmi Narayan Cotton Mills (a Government undertaking), P.O. Rishra, district Hooghly
140. The India Jute Co. Ltd., (Cotton Mill Section), 3 William Carey Road, P.O. Serampore, district Hooghly
141. The General Industrial Society Ltd., Cotton Mill Section, Champdany, P.O. Baidyabati district Hooghly
142. Bengal Luxmi Cotton Mills, Unit of National Textile Corporation (W.B.A.B. & O.) Ltd., Vill. Mahesh, P.O. Serampore, Hooghly
143. Jayashree Textiles & Industries, Morepukur, Rishra P.O., district Hooghly

144. Kesoram Rayon, Prop. : Kesoram Industries and Cotton Mills Ltd., mauza Raghunathpur, P.O. Nayasarai, district Hooghly
145. Wellington Jute Mill. P.O. Rishra. district Hooghly
146. The Dalhousie Jute Mills. Champdany, P.O. Baidyabati, district Hooghly
147. Victoria Jute Co. Ltd.. P.O. Telinipara. district Hooghly
148. Angus Jute Works, Bhadreswar, P.O. Angus, district Hooghly
149. The Samnuggur Jute Factory Co. Ltd. (North Mill), P.O. Bhadreswar, district Hooghly
150. India Jute Mill, 3 Welliam Carey Road, P.O. Serampore, district Hooghly
151. The Ganges Manufacturing Co. Ltd. No. 2 Mill, P.O. Bansberia, district Hooghly
152. Hastings Mill Ltd., 13/14 G.T. Road (East), P.O. Rishra, district Hooghly
153. The Ganges Manufacturing Co. Ltd. No. 1 Mill, P.O. Bansberia, district Hooghly
154. The Northbrook Jute Company Limited, Champdany, P.O. Baidyabati, district Hooghly
155. The General Industrial Society Ltd. (Gondalpara Jute Mill), Rabindra Nath Road, P.O. Gondalpara, district Hooghly
156. Dunlop India Ltd.. P.O. Sahaganj, district Hooghly
157. The Alkali & Chemical Corporation of India Ltd., Rishra Works, Rishra, district Hooghly
158. Braithwaite & Co. Ltd. Angus Works, P.O. Angus, district Hooghly
159. Hindustan Motors Ltd., P.O. Hind Motor, district Hooghly
160. The Bengal Paper Mill Co. Ltd., Raniganj, P.O. Ballavpur, district Burdwan
161. The Indian Iron & Steel Co. Ltd., Burnpur Works, P.O. Burnpur, district Burdwan
162. Hindustan Steel Ltd., Durgapur Steel Project, P.O. Durgapur-3, district Burdwan
163. The Fertilizer Corporation of India Ltd. (Durgapur Division). Durgapur-11, district Burdwan
164. Alloy Steels Plant, Waria Station Approach Road, Durgapur-8, Burdwan
165. The Indian Iron & Steel Co. Ltd., Kulti Iron Works, Kulti, district Burdwan
166. Chittaranjan Steel Foundry, P.O. Chittaranjan, district Burdwan
167. Mining & Allied Machinery Corpn. Ltd., P.O. Durgapur-10, district Burdwan
168. Acc-Vickers-Babcock Ltd., P.O. Durgapur-1, district Burdwan
169. Hindusthan Cables Limited, Rupnarainpur, P.O. Hindusthan Cables, district Burdwan
170. Chittaranjan Locomotive Works, P.O. Chittaranjan, district Burdwan
171. Santa Works of Burn Standard Co. Ltd., Asansol, Burnpur P.O., district Burdwan
172. Sen-Raleigh Limited, Kanyapur, P.O. Asansol, Burdwan
173. Durgapur Coke Oven & By-Products Plant, including C.M. & C. Workshop, The Durgapur Project Ltd., Durgapur-1, district Burdwan.

By order of the Governor,

[ILLEGIBLE],

Dy. Secy. to the Govt. of West Bengal.

The

Calcutta



Gazette

सत्यमेव जयते

Extraordinary

Published by Authority

PHALGUNA 1]

WEDNESDAY, FEBRUARY 20, 1980

[SAKA 1901

PART I—Orders and notifications by the Governor of West Bengal, the High Court, Government Treasury, etc.

GOVERNMENT OF WEST BENGAL

LABOUR DEPARTMENT

NOTIFICATIONS

No. 91L.W.—2nd February 1980.—Whereas the Governor so requires;

Now, therefore, in exercise of the power conferred by clause (i) of sub-section (1) of section 40B of the Factories Act 1948 (63 of 1948), read with clause (b) of rule 3 of the West Bengal Factories (Safety Officers) Rules, 1978, the Governor is pleased hereby to make the following amendments in this

department notification No. 1472L.W.(L.W./1A-9/77), dated the 23rd October 1978, published at pages 2238(1)-2238(4) of Part I of the "Calcutta Gazette, Extraordinary", dated the 31st October 1978 (hereinafter referred to as the said notification)—

Amendments

In the Schedule appended to the said notification—

(1) for the serial Nos. 110, 162, 163 and 164 and the entries relating thereto, substitute the following serial Nos. and entries respectively:

110. Ludlow Jute Mill, post office Chengail, district Howrah;
 162. Steel Authority of India Limited, Durgapur Steel Plant, post-office Durgapore-3, district Burdwan;
 163. Hindustan Fertilizer Limited, Durgapore Division, Durgapore-11, district Burdwan; and
 164. Steel Authority of India Limited, Alloy Steel Plant, Durgapore-8, district Burdwan;"

(2) After serial No. 173 and the entries relating thereto, add the following serial Nos. and entries respectively:

174. Hindusthan Pilkington Glass Works Limited, G. T. Road, Assansol, district Burdwan;
 175. Santaldih Thermal Power Station, post office Santaldih, district Purulia;
 176. Tribeni Tissues Limited, village Chandrabati, post office Tribeni, district Hooghly;
 177. Lalkoti Refractory and Ceramic Works (Burn Standard Company Limited), post office Ranigang, district Burdwan;
 178. Durgapur Chemicals Limited, Durgapur, district Burdwan;
 179. Victoria Jute Works, No. 2 Mills, post office Telinipara, district Hooghly;
 180. Shree Mahadeo Jute Mills Company, 40/1 G. T. Road, Badamtolla, post office Bally, district Howrah;
 181. Government of India Press, (Publications and Forms Units), Santragachi, Howrah-4;
 182. Bengal Fine Spinning and Weaving Mills, Mill No. 1, Unit of the National Textile Corporation (WBABO) Limited (A Government Undertaking), H. C. Banerjee Road, post-office Konnagar, district Hooghly;
 183. National Textile Corporation (W.B.A.B.O.) Limited, Unit—Luxmi Narayan Cotton Mills, (A Government undertaking), 17 Keshab Sen Street, post-office Rishra, district Hooghly."

By order of the Governor,

B. C. ROY,

Dy. Secy. to the Govt. of West Bengal.